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blanket classifieds

June 15 to June 21, 2007

saskatchewan employment weekly

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Grain Elevator Assistants: MB, SK

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(204) 471-9238

Paterson GlobalFoods Inc. is an Equal Opportunity Employer and encourages Females, Disabled, Aboriginal and visible Minorities to apply.



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SaskWater currently has an opening in Moose Jaw for an **Account Manager**. To view this employment opportunity or to submit your resume, please visit our website at www.saskwater.com.



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There is opportunity for advancement. Must be willing to relocate. The company offers a comprehensive benefit, wage and bonus package. We have numerous positions across Saskatchewan and Manitoba. Must be willing to relocate.

Please submit resumes in confidence to:
Dennis Gebkenjans
302 Melville St., Saskatoon, Sask., S7K 3L8
Or fax to 306-664-4811

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Excavator Operator (experienced)

Ž wages \$18-\$24 per hr.

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Sewer & Water Labourers

Ž wages \$12-\$18 per hr. depending on experience

Turnbull Excavating Estevan, SK

Phone (day): 634-6636

Fax resumes to: 634-6639

Are you skilled at operating newer large farm equipment? Could you help our customers understand how to operate their new purchases of combines, air drills and HC sprayers? If you have a farm background, are comfortable with technology and communicate well with people, contact us. This full time position includes factory training on Case IH equipment and our other equipment lines. If you are up for the challenges and rewards of this exciting position with a growing farm equipment dealership, please send us your resume!

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Fax: (306) 752-2523
email: jobs@mokerthompson.com
Attn: Alan Weenk

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- Dozer Operators

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as well as Sheet Metal Apprentices with 2 years minimum experience

QUALIFICATIONS:

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Great Company to work for!!! Great quality of life living in Regina.

Send resume in confidence to:
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915 Fleury Street, Regina, Sask. S4N 4W7
Fax to 306-352-2360
email: mackenzie.plg@sasktel.net



CITY OF YELLOWKNIFE

Public Services Librarian

The City of Yellowknife is currently seeking an enthusiastic and qualified individual to assume the position of Public Services Librarian with the Yellowknife Public Library.

For more information on this position and the qualifications required, please refer to the City of Yellowknife's web page at:

www.yellowknife.ca or contact

Human Resources at (867) 920-5603.

Submit resumes in confidence no later than 4:30 p.m., on June 27, 2007, quoting competition #602-108U to:

Human Resources Division, City of Yellowknife,
P.O. Box 580, YK, NT, X1A 2N4; Fax: 867-669-3471 or
Email: hr@yellowknife.ca

LEADERS NEEDED



The Premier's Voluntary Sector Initiative (PVS) Joint Steering Committee is looking for dedicated, knowledgeable members of Saskatchewan's volunteer community to serve on the committee.

The Joint Steering Committee is committed to addressing the issues affecting the voluntary sector in Saskatchewan. In order to carry out our mandate, we need people who have extensive knowledge of the challenges facing the voluntary sector.

Applications can be found on Culture, Youth and Recreation's website at www.cyr.gov.sk.ca and following the PVS link. Please call Culture, Youth and Recreation at 306-787-5729 if you would like more information.

The deadline for applications is July 15, 2007.

Saskatchewan!



POSITION AVAILABLE: FINAL ASSEMBLY SUPERVISOR

A successful trailer manufacturer in Gravelbourg, Saskatchewan is looking for a front line Supervisor for its General Assembly & Paint Department of approx. 40 workers.

The right applicant must have excellent organizational and problem solving skills. He or she must have strong communication and leadership skills. A knowledge of trailer products and parts is necessary. The right applicant will report to the plant manager.

TRAILTECH INC. in Gravelbourg, Saskatchewan where community is a way of life and housing is affordable.

Apply to Human Resources by Friday June 22nd, 2007

Send a Resume to: Human Resources
Fax: (306) 648-3305
Email: rosemarie@trailtech.com

Thank you for your interest. Only interview candidates will be contacted.

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Email: jon@jerrymainiltd.com

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Required by the
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A valid driver's license is required. Experience in water treatment plant operation and operating town equipment is an asset. Water/wastewater system certification is required or be willing to obtain as soon as possible. Applicants can submit their resume by **5:00 p.m. Wednesday, June 27 to:**

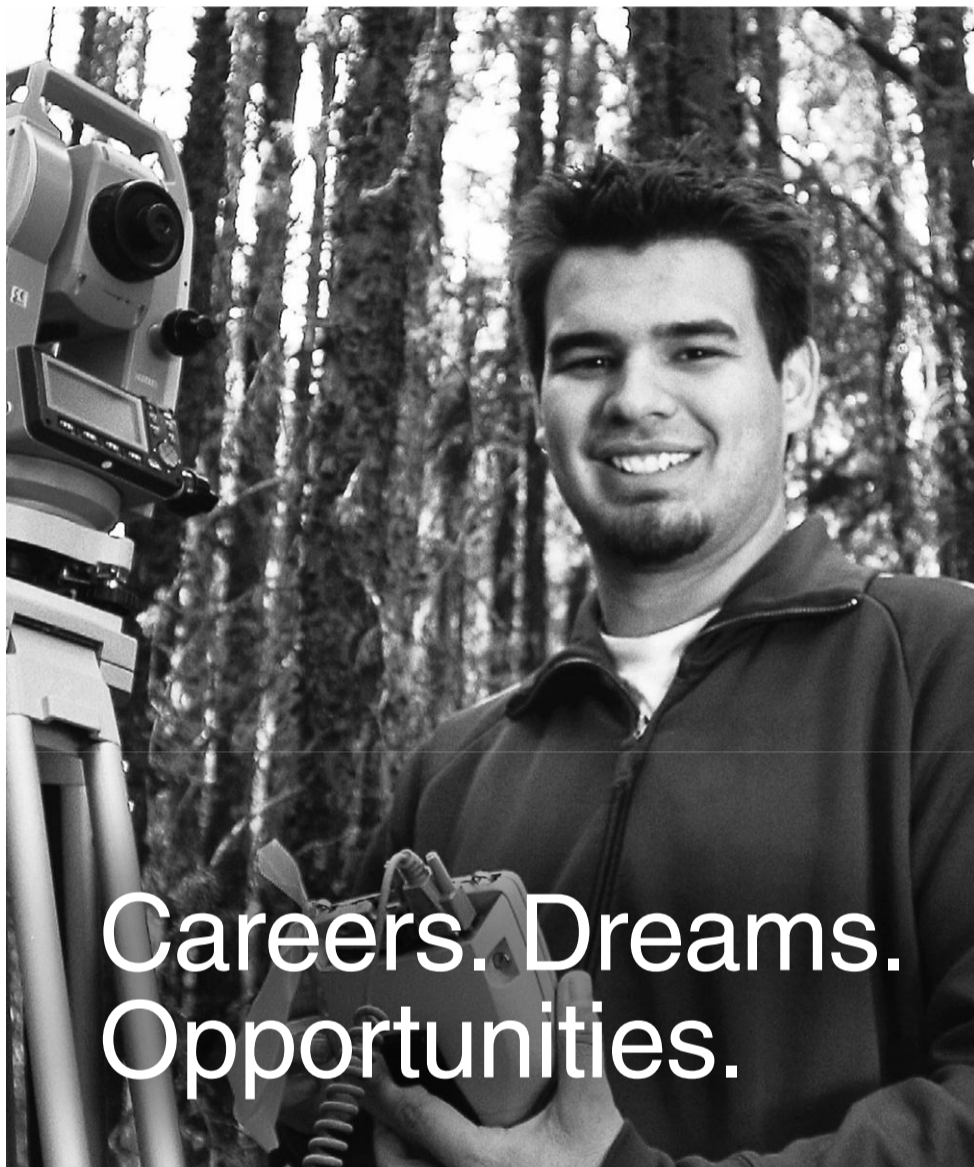
Box 237, Eatonia, Sask. S0L 0Y0
Fax 306-967-2267
or email to eatonia@yourlink.ca

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Compensation based on qualifications.

Email: camppc@telusplanet.net
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Riley Bouvier, LaRonge
Mine Engineering Student

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CITY OF YELLOWKNIFE

Lifeguard / Instructor

Come join the adventure in the Diamond Capital of North America! The City of Yellowknife is currently seeking an enthusiastic and qualified individual to assume the position of Lifeguard/Instructor at the Ruth Inch Memorial Pool in Yellowknife. The City offers an attractive salary of \$46,187 to \$54,170 plus housing allowances and relocation assistance.

For more information on this position and the qualifications required, please refer to the City of Yellowknife's web page at:

www.yellowknife.ca or contact

Human Resources at (867) 920-5603.

Submit resumes in confidence no later than 4:30 p.m., on June 29, 2007, quoting competition #602-124U to:
Human Resources Division, City of Yellowknife,
P.O. Box 580, YK, NT, X1A 2N4; Fax: 867-669-3471 or
Email: hr@yellowknife.ca



SPECIAL ADVISOR ON ABORIGINAL INITIATIVES COMPETITION NO: 7237-ME

The President's Office is seeking a Special Advisor on Aboriginal Initiatives to move the University's Aboriginal agenda forward by identifying, initiating and developing university-wide initiatives that support the Conceptual Framework for Aboriginal Initiatives both on and off campus. Advises and supports the President, Vice-Presidents, Deans and senior staff in their task of representing the University of Saskatchewan to the Aboriginal community and to funding agencies. Acts as a resource person to the University community by providing advice in the design of specific programs, services, and initiatives. Works collaboratively with senior administrators and program heads toward the overall coordination and promotion of Aboriginal initiatives on campus. Encourages the systematic development of emerging projects and provides leadership in establishing a strong network both within the Aboriginal community and with other post-secondary educational institutions.

QUALIFICATIONS: A relevant Bachelors degree, extensive experience working at a senior level and a sound reputation for leadership on Aboriginal issues are required. The successful candidate will possess a meaningful personal sense of Indigenous identity and a solid understanding of Aboriginal culture, and will have a well-established reputation among First Nations communities and organizations. An equivalent combination of education and experience may be considered.

CLOSING DATE: June 19, 2007

The University offers a competitive compensation program as well as an attractive benefits package.

If you are interested in applying for this position, submit your application complete with résumé, names of references and self-identification form (if applicable)** by the date indicated above to:

Human Resources
E140 Administration Building, 105 Administration Place
University of Saskatchewan
Saskatoon SK S7N 5A2
Fax: (306) 966-7026

- To view a full copy of this position, visit our website at <http://www.usask.ca/hrd/>
- We appreciate the interest of all applicants, however, only those individuals selected for an interview will be contacted.
- Self-identification forms are available from Human Resources or at http://www.usask.ca/hrd/work/application_procedures.php

As an employer, the University of Saskatchewan understands that diversity of thought and talent is essential to the achievement of excellence, and strives to develop a representative workforce. Qualified people from groups underrepresented in the campus community (including Aboriginal people, visible minorities, people with disabilities, and women) are encouraged to apply, and to self-identify on their applications.

Find these ads online at . . .
workweek.ca

Pride in mining eases industry-wide labour pain

Human nature, suggests Craig Gates, dictates that we don't take action until we feel pain. While the mining sector has been adept at avoiding labour pains, there are plenty of companies in Saskatchewan hurting for workers.

"We've all known for years this (labour crisis) has been coming, and now that we have a hot economy people are starting to feel the pain," says Gates, Vice President of Business Innovation for McNair Business Development Inc.

The theme for this year's Saskatchewan Mining Association (SMA) Mining Week, 'Exploring, Discovering and Developing Our Workforce', has been and will likely continue to be more than a theme for Saskatchewan companies. It's their first priority.

"The first thing companies should absolutely do is get their succession planning in order," says SMA Human Resources Committee Chairperson Adele Failler. "Every time there is a retirement and a senior person leaves it creates a domino effect. Current employees see an opportunity for advancement into a challenging and rewarding job."

It's much easier and much more beneficial to the company to keep a good employee rather than finding a new employee, Failler insists. An existing worker already knows the ropes - they're familiar with the company culture, they've likely been trained by the company and their loyalty to the company doesn't come with a price tag.

Communicating to employees the true and complete benefits of

their job is the best way to retain workers, according to Dr. Hilary Horan, Professor of Business Administration at the University of Regina. He says 60 per cent of employees don't realize the extent of their total compensation packages and that greater understanding would lead to higher retention.

A whole new can of worms opens up when a company looks elsewhere for employees. A fresh perspective from the outside has its place, Failler says, but that is a thin silver lining in what is usually a time-consuming and costly effort.

"We've been doing the job fairs, the recruitment drives, bringing in co-op students. The mining industry has been good at recognizing the talent level that is coming out of the universities," Failler says.

Recruiting tactics have changed with the shifting labour market. Gates knows it's not easy to get the attention of the younger generation.

"Companies first have to understand what younger workers want and how they think, and second they need to change their orientation in a number of different respects," Gates says.

Salaries are not the driver they once were, Dr. Horan says. People are looking for professions and positions where they can hold their heads high and be proud of their organization.

"In terms of dedicating their careers and making a difference in a place, employees are asking questions like 'Why do I want to work here?' and 'Can I be proud of this company?'" Dr. Horan says. "It's no fun if you have to defend to everyone what you do."

Companies need to take every opportunity to get their name out as an employer of choice, he suggests, and the province must continue to reinforce the feeling

that Saskatchewan is a good place to live and work.

"It has to be a co-ordinated strategy," Dr. Horan continues. "I'm not talking about spin. My experience is that Saskatchewan companies and people are positive, but sometimes it's hard to be overheard next to the clamor in other places."

"The attitude is high; the voice needs to be louder."

Failler agrees that people in the rest of Canada are largely unaware of the opportunities in Saskatchewan. She also believes the word is starting to get out both for the province and the mining industry.

"We have an opportunity to make an impression," Failler states. "I think the SMA has been doing a very good job at raising awareness of the industry outside of Saskatchewan and within the province."

Mining can take up the slack when other areas of the provincial economy are weak.

Jobs in forestry, for example, are transferable as they require many of the same basic skills as mining. There has also been significant migration from supplier industries to mining.

"We definitely don't want to rob our suppliers of their workers, but at the same time we don't want to deny a potential employee an opportunity in our industry," Failler says.

"When we're recruiting we focus on finding the best person for the job."

With strong commodity prices, announced expansions, new developments and a retirement wave that has not yet reached its peak, the mining sector anticipates being in hiring mode for the foreseeable future.

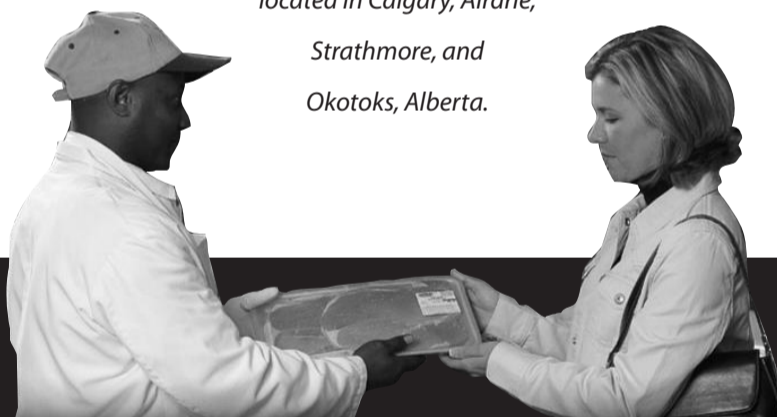
"I'd say in the next five years it will really hit home," Gates predicts. "That said, there is still time to be pro-active within the province and the industry."

published in Sask Business Magazine's, 2007 Saskatchewan Mining Journal

CALGARY CO-OP

Locally owned and operated, Calgary Co-op is one of the largest retail co-operatives in North America, with 413,000 members, 4,000 employees, \$314 million in assets and annual sales of \$884 million. Calgary Co-op has 22 retail shopping centres, 25 gas bars, 11 travel offices and 15 liquor stores

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Calgary Co-op offers excellent opportunities for increasing levels of responsibility, personal growth and challenge, as well as a full range of training and development programs, including an educational assistance program and other development resources.

If you have experience as a Meat Wrapper or Meat Cutter, and are interested in an exciting retail career opportunity, please apply in confidence stating your qualifications. Please include a covering letter with your resume outlining your qualifications and experience for the position you are applying for, and forward it to:

Calgary Co-operative Association Limited
2735 - 39 Avenue N.E.
Calgary, Alberta T1Y 7C7
Fax: (403) 299-4145
Attention: L. Gabbin

We thank all applicants for their interest; however, only those applicants considered for an interview will be contacted.

Visit us at www.calgarycoop.com



photo courtesy of Areva

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THEATRE TECHNICIAN (C.U.P.E. TS4)

Keyano Theatre in Fort McMurray, Alberta is looking for a highly motivated individual in the area of technical theatre. This is a full-time, permanent position commencing August 21, 2007.

The Theatre Technician, under the direction of the Production Manager and the Technical Director, will work in all aspects of technical services. The candidate will be required to work as a team member in the operation, set-up and strike of Art Centre performances and classroom venues including but not limited to carpentry, audio, rigging and lighting.

QUALIFICATIONS: The successful candidate will possess a Technical Theatre Diploma from an accredited institution with a minimum of 2 years experience in the workplace. A combination of professional equivalency from technical theatre employment will be considered in lieu of formal post secondary education. A high level of expertise is preferred in carpentry as well as general proficiency in audio, lighting, and rigging. Preference will be given to those candidates possessing a strong carpentry background. A good understanding and knowledge of theatre operations, community theatre, and the safety procedures essential to a well-managed theatre are a must. A good sense of humor and the ability to work with a variety of clients in a diverse, fast-paced environment is essential for this position. Standard First Aid and a valid Class 5 drivers license required. Pyrotechnic Certification would be considered definite asset.

SALARY: \$46,964.00 per annum plus an attractive benefits package.

NOTE: Keyano College offers a comprehensive benefits package including relocation assistance, regional living allowance and short and long term professional development. Temporary housing assistance may be provided.

COMPETITION NUMBER: 0607-TTT-170

PLEASE SUBMIT YOUR CURRENT RESUME TO HUMAN RESOURCES, WITH COMPETITION NUMBER, BY FAX (780-791-1555) OR EMAIL humanresources@keyano.ca BY FRIDAY July 06, 2007.

We sincerely appreciate the interest of all applicants; however only those individuals selected for an interview will be contacted.

www.keyano.ca
KEYANO
C.O.P.E. 8115 Franklin Avenue, Fort McMurray AB T9H 2H7
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FULL-TIME BAKER required in Vermilion and Wainwright, Alberta. Experience required. Good references. Apply: Eastalta Co-op Ltd., Attention: Jeff, 5013 51 Ave., Vermilion, AB, T9X 1B2. Phone 780-853-5335.

MACRO PROPERTIES ESTERHAZY currently has a position open for a maintenance person. This is a fulltime position, accommodations provided if required. Applicant must have basic plumbing/carpentry skills. Call for more information (306) 745-7266, fax: (306) 745-6697 or email: esterhazy@macroproperties.com.

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Seeking individual to develop, modify, implement & evaluate existing individualized program plans for 20 - 30 intellectually & physically disabled clients for Wilkie Independent Living Services.

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SOBEYS OLDS, ALBERTA requires Bakers and a Produce Manager. Full-time. Benefits. Will train. Fax resume to 403-556-8652 or phone 403-556-3113 and ask for Rob.

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