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Transwest Mining Systems
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Saskatoon Job Fair
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Thursday, October 4, 2007

Melfort Job Fair
Travelodge Melfort, 101 Spruce Haven Road, Melfort, SK
Saturday, October 6, 2007

Regina Job Fair
Holiday Inn Hotel & Suites, 1800 Prince of Wales Drive, Regina, SK
Wednesday, October 10, 2007

Brandon Job Fair
Career & Employment Youth Services, #2 - 1040 Princess Avenue, Brandon, MB
Friday, October 12, 2007

Winnipeg Job Fair
Greenwood Inn, 1715 Wellington Avenue, Winnipeg, MB
Sunday, October 14, 2007

Medicine Hat Job Fair
Medicine Hat Lodge, 1051 Ross Glen Drive, Medicine Hat, AB
Wednesday, October 17, 2007

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Thanks to the sound business judgment of Canadian farmers, FNA continues to grow and we are looking for additional Territory Farm Consultants. Positions are available for territories in Alberta, Saskatchewan, Manitoba and Ontario.

REQUIREMENTS:

Possessing excellent interpersonal skills, superior oral and written communication skills will excel in this position, the successful candidate will possess a Bachelor's degree or diploma in agriculture or related experience in agriculture. Preference will be given to those individuals that are members of or eligible for membership in the Institute of Agrologists.

A farm background or agribusiness experience is required. General computer knowledge with comfort in Microsoft Excel and Microsoft Word will also be required.

If you have these attributes plus an ability to build genuine relationships focused on membership development and a positive attitude, we strongly encourage you to apply.

DUTIES:

Reporting to the Sales Manager, the primary role of the Consultant is developing and maintaining a local presence in the community for Farmers of North America (FNA).

You must be comfortable working independently and have strong self-management skills. You will participate in regular team conference calls but primarily work on your own to develop and service your membership base. You will be effective at working and communicating with producers, both in providing them assistance as well as achieving your goals. You will have a genuine belief in your accountability to the farmers you serve and to the mission of improving their farm profitability. You will have high ethical standards and be prepared to work as hard as the farmers you represent.

This position will be based in your assigned territory, but will include minor travel to trade shows, member meetings and occasional visits to the Saskatoon office for training and meetings.

SALARY:

\$50,400 guaranteed annual draw for Professional Agrologist, with additional incentive pay.

We thank all applicants for their interest, but only those selected for an interview will be contacted.

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To: Dawnn Wagemakers, Sales Manager
Farmers of North America Fax: (306) 651-0444
Email: dwagemakers@fna.ca

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Grande Cache Coal Corporation

Attn: Human Resources Department

Box 8000, Grande Cache, AB T0E 0Y0

Fax: (780) 827-4098 • E-mail: careers@gccoal.com

In support of GCCC's commitment to providing a healthy and safe workplace for its' employees, a pre-employment medical and drug testing policy is in place.

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Employee Shortage

by Jayne Foster, Battlefords News-Optimist/Regional Optimist Staff Reporter

The fast food industry is traditionally a training ground for young workers – a place to earn some experience and some extra money.

That tradition seems to be changing, posing new challenges for business. A number of establishments in the Battlefords are having trouble finding enough workers, and, in many cases, keeping them on the job. Not every business is facing the same issues, but one trend stands out – young people aren't applying in the numbers they used to.

Murray Thompson, North Battleford's Dairy Queen Brazier Store owner, has cut back hours as a result of staff shortages, closing early on Sunday, Monday, Tuesday and Wednesday.

"We're 10 people short," says Thompson. "We've hired two new school kids in the last couple of weeks and we hired one full-time, but even if 10 more people walked in the door, it would still take us four or five months to get them all trained so we can get back up to speed."

When asked what he might attribute the shortage to, he says, "I don't really know. I don't think there's just one reason. Maybe the kids are a little more active now and they're not interested in working."

He adds, "Probably 75 per cent of our employees are first-timers – teenagers getting their first job – but we're just not getting the applications in like we used to, and why that is, I don't know."

It's tough on the customers, he says.

"This is the first time it's ever happened in my store and I've been here for 18 years. But," he says, "the public is very sympathetic. They understand."

He adds North Battleford isn't the only place short of workers.

Lloydminster and Kindersley have been going through this for the better part of a year or more, he says.

"If you drive down the main street of Lloyd at nine o'clock, it's like a ghost town."

Kelly Murdoch, manager of Yellow Submarine, is also finding it difficult. "It seems like it's an issue for the hours I can offer," she says.

"It's ideal for students . . . but it seems like either you can't pay them enough or they don't like your hours and want to pick their own hours."

There's also a lot of competition, she says.

"I'm just little, I can't pay big money. I pay the best I can; I pay better than minimum wage."

Murdoch says she does find students who work out well, but, of course, they are only there for a couple of years.

At Subway, manager Leon Wilk says they are not usually understaffed, but they have a high turnover. There are a lot of jobs out there, he said, and some only stay for one or two paycheques and then move on to something else.

He doesn't find a shortage of students applying, but has trouble finding people for the full time jobs. He floats his staff between two locations.

Marion Lefevre, manager at the north end location of Tim Hortons, says their ideal employee number would be between 45 and 50. They are slightly under that, but it's a circumstance that comes and goes and she isn't overly concerned.

Russ Northcott at the south end Tim Hortons says it's been difficult.

They've had a sign up in the store since June and had only 20 applications, and not all of those serious. He added the part time shifts are not as hard to fill as the daytime shifts.

At McDonalds Restaurant Ltd., one of the managers, Jamie Sulymka, says they are operating in the 40 - 50 employees range, with an ideal of 110. But they do what they have to, he said. Managers stay longer, owners help out, their most loyal employees always show up and pick up extra shifts when they can.

"They all like it," he said.

But then, he says, they also have people who can't last a week, or don't show up, or make excuses why they can't come in.

"All they want is the paycheque; they get paid once then you don't see them again."

At Burger King, Kayla Kryzanowski says their ideal staffing level is about 20. They currently have 13, and two of those are leaving, she says.

This has been going on for about a year. Last year and this year they had to close early in the summer. She suspects young people aren't looking for work because the extras kids used to work for they are now getting from their parents.

"They don't have to work, so they don't."

Rob Sparrow of Kentucky Fried Chicken tends to agree.

"We're just not getting applications, and I don't attribute that to the boom in the oil field or anything like that. Kids aren't working. We aren't getting the applications from school kids. Maybe that's to do with their parents giving them more money or looking after them that way. I don't know. But the school kids just don't seem to be working."

He also points out there are more restaurants hiring in the community.

With fewer people looking for food service work and more positions needing to be filled, there are fewer applications coming in.

Sparrow's ideal staff number is 16. They have 11.

Tammy Heinemann, one of two managers at Taco Time, says their problem is not so much finding students, but daytime staff.

There's a multitude of issues at hand, she says, but she agrees with fellow managers that there seem to be fewer young people looking for service industry jobs.

"This is pretty much the first generation that's had so much expendable income. You can afford to buy things for your kids, so more do," says Heinemann. "That puts the work force and service industry in a shortage."

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Forward resumes complete with references quoting competition Z07-001(OOS) PP to the following address, no later than noon, Wednesday October 3, 2007:
Kristin Carlson, Recruitment & Retention Coordinator
Kelsey Trail Health Region – Human Resources Dept.
P.O. Box 1480 Melfort, Saskatchewan S0E 1A0
Phone: (306) 752-7561 Fax: (306) 752-2276
Email: kcarlson@kthr.sk.ca

The interest of all candidates is appreciated, however, only candidates selected for an interview will be contacted.

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