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June 22 to June 28, 2007

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Website: [www.shoregold.com](http://www.shoregold.com)

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**QUALIFICATIONS:** A degree in communications or journalism. At least three years of directly related experience in journalism, communications or public relations.

**CLOSING DATE: June 28, 2007**

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**Human Resources**  
E140 Administration Building, 105 Administration Place  
University of Saskatchewan  
Saskatoon SK S7N 5A2  
Fax: (306) 966-7026

- To view a full copy of this position, visit our website at <http://www.usask.ca/hrd/>
- We appreciate the interest of all applicants, however, only those individuals selected for an interview will be contacted.
- Self-identification forms are available from Human Resources or at [http://www.usask.ca/hrd/work/application\\_procedures.php](http://www.usask.ca/hrd/work/application_procedures.php)

As an employer, the University of Saskatchewan understands that diversity of thought and talent is essential to the achievement of excellence, and strives to develop a representative workforce. Qualified people from groups underrepresented in the campus community (including Aboriginal people, visible minorities, people with disabilities, and women) are encouraged to apply, and to self-identify on their applications.

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**Fax: (306) 729-4518**  
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## EMPLOYMENT OPPORTUNITY

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Reporting to the Feed Plant Manager, the successful candidate will be responsible for the overall operation of the Feed Mill. Duties will include staff supervision, production scheduling, budgeting and expense control, and repair and maintenance of equipment and facilities. Applicants must have an agricultural background with working knowledge of feed products and feed production, have several years of supervisory experience, strong mechanical ability, and possess good communication and organizational skills. Preference will be given to those who hold a Journeyman's certificate in a mechanical trade or other applicable post-secondary education. FCL offers a competitive salary, benefits and pension plan package, ongoing personal and professional development, and the opportunity to work on of Western Canada's most successful organizations. Please submit a detailed resume indicating qualifications and salary expectations to: Recruitment, Compensation & Benefits Manager, Federated Co-operative Limited, P.O. Box 1050, Saskatoon, SK, S7K 3M9. Fax: 306-244-3403, Email: [t.spear@gcl.ca](mailto:t.spear@gcl.ca)

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Please forward resumes to: [goldeye@telusplanet.net](mailto:goldeye@telusplanet.net) or fax to 1-403-721-3966. Visit us at [www.goldeye.org](http://www.goldeye.org)

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# Aboriginal stake critical to future

Their lives, and the lives of their children, changed when they were hired 25 years ago. Income, education and literacy levels increased in communities across Northern Saskatchewan with the arrival of mineral development. Aboriginal people started seeing the same benefits as are desired by people in every Canadian community.

"Lo and behold, we now see second generation Aboriginal employees going to work where their parents worked," says Kelly Lendsay, President and CEO, Aboriginal Human Resource Development Council of Canada.

"That's the kind of long-term view the mining companies brought to the North. Too often there had been a disconnect between Aboriginal people and employers, and mining companies should be commended for being pioneers in Aboriginal engagement."

Information collected by Saskatchewan Advanced Education and Employment in La Ronge indicates that in 2006, the northern mine sites employed the highest number of Northern residents ever, averaging 1266 workers representing 52 per cent of the workforce, compared to 32 per cent in 1986. Additionally, 41 per cent of those employed had jobs in the higher skill categories such as supervisory, technical, and trades, compared to 22 per cent in 1984. An increasing number of employees of aboriginal ancestry are progressing into more highly skilled jobs.



Photo courtesy of AREVA

Enjoying some down time at the McClean Lake site.

**"Too often there had been a disconnect between Aboriginal people and employers, and mining companies should be commended for being pioneers in Aboriginal engagement"**

The Aboriginal community is now being relied upon to replace the retiring workforce 'at every level of the organization,' Lendsay says.

"The mining sector truly is a role model, one that gives a vision," Lendsay says, adding he wants to see involvement in a productivity agenda that includes the individual, partnership and public policy levels. "It's important to hold up the organization as a role model."

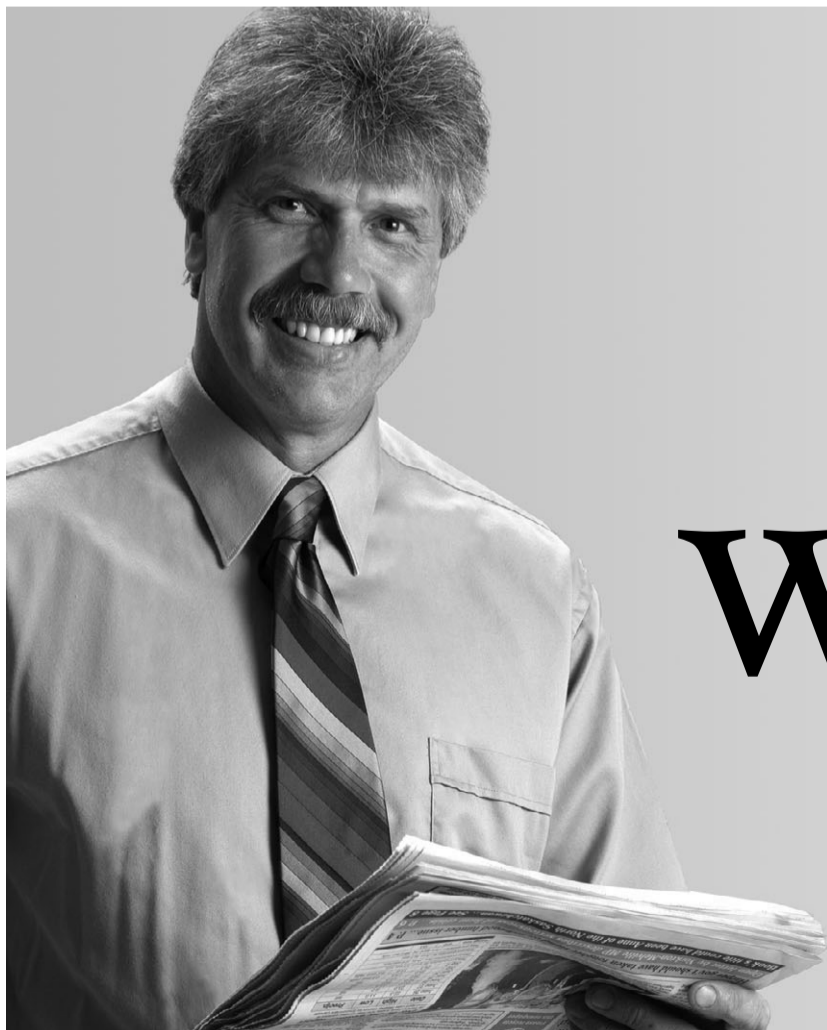
Which is where companies such as McNair Business Development come in. Craig Gates, the company's Vice-President, Business Innovation, has been collaborating with emerging businesses and helping them prepare for growth.

"Growing the Aboriginal business community is absolutely critical," Gates believes. "The nature of entrepreneurship is to go beyond the retail and into the area of wealth generation. For that to happen there has to be capital, there has to be vision and there has to be passion."

Gates believes all of the above are present in Saskatchewan's Aboriginal community. His company is there to help fill gaps in management expertise.

"We'll stay with a company between six and 24 months on average," Gates says. "We come to an understanding of their values, what their real drivers are, and how they measure success."

published in Sask Business Magazine's, 2007 Saskatchewan Mining Journal



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