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The Town of Nipawin invites applications for the permanent position of Director of Public Works.

The Director of Public Works shall be responsible for all activities relating to the Works department. A detailed job description is available on request.

The successful candidate will possess a thorough knowledge of public works and utilities from a municipal perspective, based on several years of related experience, as well as a degree / diploma in a related field. Working with other departments is essential. The ability to supervise and evaluate employees is required. Knowledge of surveying and planning activities would be an asset.

Interested applicants are invited to submit a detailed resume outlining their qualifications, experience and references on or before **February 15, 2008** to Administrator Steven Piermantier, P.O. Box 2134, Nipawin, Sk. S0E 1E0 or e-mail townoffice@nipawin.com. Applicants are invited to visit the Town of Nipawin website at www.nipawin.com for more information on the Town and its amenities.

Only those applicants selected for an interview will be contacted.

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Candidates must be willing to relocate.

We thank all applicants for their submission but only qualified candidates will be contacted for an interview.

Groundskeeper

Nickle Lake Regional Park is looking for a Groundskeeper for 2008 camping season.

Grounds maintenance experience required. Must be able to operate and maintain machinery.

To apply send resume to:
Nickle Lake Regional Park
Box 1267
Weyburn, SK S4H 2L5
email: gstehr@sasktel.net

For any information regarding the 2008 camping season call N.L.R.P office @ 306-842-7846

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Applications will be accepted by the R.M. of Progress No. 351 until 5:00 pm February 22, 2008 for the above position. Grader experience would be an asset. Wages negotiable based on experience etc. Please reply stating experience, references.

Send resume to:

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Box 130, Luseland, SK S0L 2A0
Phone: (306) 372-4322
Fax: (306) 372-4700

Opportunity for growth

PotashCorp,

the world's largest fertilizer company, producing potash, phosphate and nitrogen for plant nutrients, animal feed supplements and industrial uses, has a career opportunity for a qualified and self-motivated person for the position of Mechanical Engineer at our PCS Potash, Rocanville Division, a first-class automated potash mine and refinery located in south-east Saskatchewan.

Mechanical Engineer

Reporting to the Senior Maintenance Engineer, the Mechanical Engineer is responsible for mechanical engineering functions necessary for maintenance and improvement of facilities and equipment. This includes providing engineering, project management, and field support for capital projects.

The successful candidate will have a degree in Mechanical or Industrial Systems Engineering and must be eligible (or become eligible) for P.Eng status in the province of Saskatchewan. Preference will be given to candidates with two or more years of related experience working in a manufacturing setting. Strong computer skills and mechanical aptitude with a demonstrated proficiency in structural design and a working knowledge of AutoCAD/Inventor software would be an asset. Applicants must present a positive and proactive attitude towards safety and have strong interpersonal, communication, and planning skills.

PotashCorp offers competitive compensation and benefit programs. Interested candidates may submit resumes in confidence by February 1, 2008, to:

Human Resources Department
PCS Potash, Rocanville Division
Box 460
Rocanville, SK S0A 3L0
Fax: (306) 645-2733
Email: hrrocانville@potashcorp.com

PotashCorp would like to thank all who apply; however, only those candidates selected for interviews will be contacted.

For further information on our company, please visit our website at www.potashcorp.com.

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PotashCorp
Helping Nature Provide

PotashCorp Rocanville GM outlines expansion

by Chris Istace,
Moosomin World-Spectator

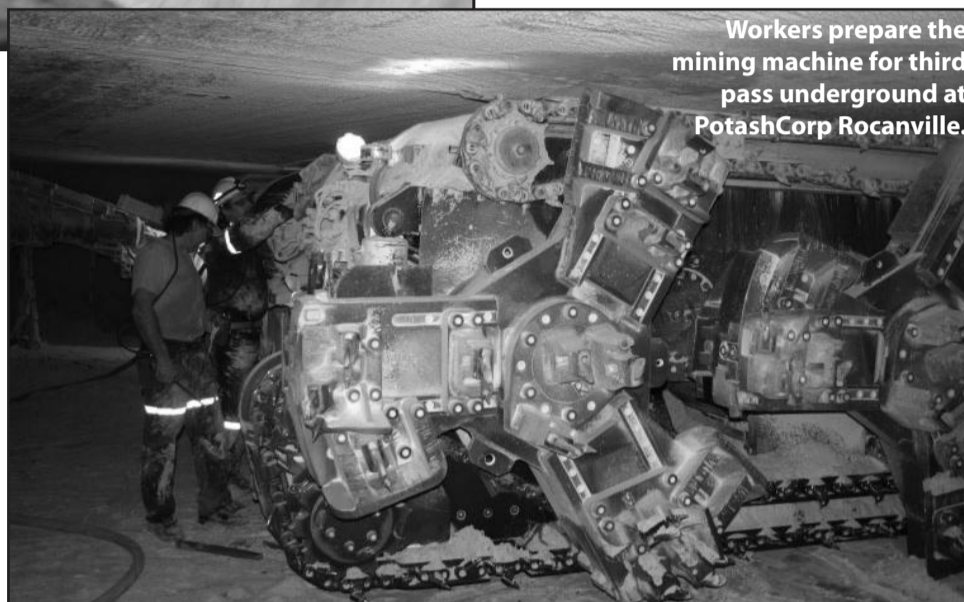
PotashCorp mill general foreman Pat McDonald explaining the potash milling process.



Employees at PotashCorp Rocanville knew very little, if anything, about the company's recent \$1.8 billion expansion announcement before it was made, but it also came as a surprise to the facility's general manager.

"I didn't even know," GM Steve Fortney said during a small media gathering at the mine last Thursday. "I got asked about a month before it was announced if we were going to do something here, what would it be? Then, about two weeks before it was announced, I was told to work out some numbers. Then it was announced. It was six weeks, absolute max, from the time we thought we might do something to the time it was announced."

The Potash Corporation of Saskatchewan has unveiled plans to invest \$1.8 billion into the Rocanville facility. The expansion will include a new service shaft at a new mine site west of the current location, expanded ore-conveyance infrastructure, a new mill to be built at the current location, and various mining machines, underground services and infrastructure for power. The expansion of the current facility will get miners to potash deposits faster and be 25 per cent less expensive than a greenfield development.



Workers prepare the mining machine for third pass underground at PotashCorp Rocanville.

"The advantage is we know (about expansion processes) because we've done so many expansions," Fortney said. "I could have never done this without piggy-backing off the experience of the other expansions that they've just done. For us to come up with \$1.8 billion with no previous experience would have been suicide."

PotashCorp Rocanville last expanded its facility in 2005 with the addition to its potash processing mill. The recently announced project will increase the

mine's potash production capacity by two million metric tonnes to 5.04 million metric tonnes per year. PotashCorp has determined the project is viable based on the overall demand for potash and the sales growth the company has experienced in off-shore markets in Asia and Latin America, including countries like China, India and Brazil. On-site development of the new shaft area is expected to begin in April, 2008 and will be completed in 2012. The specific site of the new shaft and office facilities—which will be somewhere west of the mine's current location—will be determined after seismic testing is completed.

Another hurdle that PotashCorp needs to cross relates to mineral rights. Although much of the new deposit area the company will be mining is owned by the Crown, there are a few privately held rights that the company is looking at leasing or acquiring outright. The expansion will also include an increase in the number of employees by 200 to about 570. A further 400 laborers are expected to be involved in the construction phase of the project.

"We dearly want to hire locally. We don't want to go outside of Saskatchewan for anything," Fortney said. "Having said that, we're close to Manitoba, so we do (draw from there)."

About 40 per cent of the mine's current workforce have less than five years' experience due to the large number of retirements in recent years. Fortney said many positions have been filled by people from various locations in Alberta seeking employment in Saskatchewan. He expects this trend to continue once hiring for the expansion begins.

"We're seeing more and more people working in tar sands (Fort McMurray, Alta.) who've just had enough of it and want to come home," he said. "A lot of them say, 'My kids are two and three and I hardly ever see them and it's getting too hard on my wife.' There's cheaper housing in the area, too. It's a very good quality of life, with low crime rates and we pay competitive wages."

"We have a unique situation where everybody can get the top rate," he said. "Whether you're running a grease gun or shoveling, you have to demonstrate certain skills, but in four years you can get the top rate."

The influx of families also has area communities scrambling to determine what they need to attract some of these potential residents. Fortney says no single community could provide the infrastructure for an additional 200 families, but he's been speaking with community leaders in the area about the issue. Specifically, Fortney has tried to be a facilitator for them, outlining the timelines of the project and when they can expect employees to begin moving in.

This way, they can prepare their municipal development and infrastructure plans based on when the influx of families begins.

"They've been highlighting the features that they have to bring people in," Fortney said. "Obviously, housing 200 more families is going to be a big opportunity for these communities. Some of them were quite well prepared. I was quite impressed."

Regarding the lifespan left for the 37-year-old mine, Fortney does not see much change at the moment. Before the expansion, PotashCorp Rocanville had about 70 years worth of ore to mine, but with the increase in the amount of deposit and the increased efficiency of the mine, he said it still balances out to about 70 years. PotashCorp can also purchase more reserves, which would add to that total.

The Potash Corporation of Saskatchewan is the world's largest fertilizer enterprise. PotashCorp Rocanville is known as one of the world's lowest-cost potash production facilities.

As published in the December 2007 issue of the Saskatchewan Business Magazine

ADMIN COORDINATOR

The Saskatchewan Weekly Newspapers Association (SWNA) is a not-for-profit association representing a majority of Saskatchewan's community newspapers. Each week the association's member newspapers put over 380,000 papers into 450 communities.

The SWNA is currently seeking an administrative coordinator for its Saskatoon head office. This person must be prepared to work in a professional environment with a focus on team-work.

Ideal candidate will have:

- Post secondary certificate or relevant experience;
- Excellent communication and organizational skills;
- A professional attitude;
- Computer skills including Excel and word processing;
- The ability to multi-task;
- Have experience in the fields of either book-keeping or accounting.

Qualified applicants for this position are invited to electronically submit their résumé in confidence by **Thursday, January 31, 2008** at www.swna.com/employment.



We thank all applicants for their interest, however only those under consideration for the position will be contacted.





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THE CITY of Wetaskiwin is looking for experienced and qualified people for positions of Foreman, Equipment Operator, Pipelayer, Tophand and Labourer. These positions will be paid as per the City of Wetaskiwin pay schedule and benefit package. Work schedule to be 60 hours per week (Monday to Friday). All interested parties should send a resume to: City of Wetaskiwin, P.O. 6210, Wetaskiwin, AB, T9A 2E9. Attention: Richard Wheatley, C.E.T., Assistant Public Works Superintendent. Telephone 780-352-4434. Fax 780-352-0101. Email: rwheatley@wetaskiwin.ca.

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